

Policy Plan Sofronie Foundation

- Registered name: Sofronie Foundation
- Charity Commission registered number: 1118621
- Office Address: 16 Great Queen Street London WC2 B 5DH
- Company registered number: 06074877
- Registered Address: Eighth floor, 6 New Street Square, New Fetter Lane, London EC4A 3AQ

Purpose of Activities:

Improving social mobility by, generally but not solely, funding initiatives to improve academic, vocational or skills which can lead to increased opportunities for employment for those young people who have to overcome obstacles to progress.

Plans for the Future:

The **Sofronie Foundation** is dedicated to advancing social mobility by improving the prospects of young people—particularly those from less advantaged backgrounds—by providing access to opportunities, support, and resources to realise their full potential.

The foundation funds Codam Coding College in Amsterdam which offers free of charge computer software skills training provided by the 42 network and supports students through internships to full time employment. For younger students Sofronie contributes to free creative digital skills activities provided by OBA Next (Openbare Bibliotheek) library.

The foundation will continue to explore and contribute to programmes and activities for talented young people who face reduced opportunities and challenges.

The foundation is personally funded by Corinne Vigreux and funding approved by a board of trustees.

Current Board members:

Chair & Founding Trustee: Corinne Vigreux

Founding Trustee: Harold Goddijn

Treasurer/Trustee: Ajay Soni

Board Trustee: Boris Walbaum

Board Trustee: Taylor Young

Current Staff:

Director Operations: Jacqueline Higgin

Grant Executive France: Stephanie Lalanne

Remuneration Policy

All board members volunteer their time and do not receive any remuneration. They are entitled to be reimbursed for reasonable expenses in line with their attendance at meetings. Staff members employed to manage the affairs of the Foundation will be paid according to market rates and in accordance with local employment contracts and regulatory requirements. Salaries will be reviewed annually.